Wellspring begins 2022 with a renewed sense of purpose and greater capacity to achieve the vision expressed in our new mission statement: to create an economy that is cooperative, equitable, democratic, and sustainable and to support community-led initiatives that cultivate cooperatives and collective well-being. We have much to celebrate as our cooperative network, financial support, staff, organizational leadership and community relationships continue to grow. Our core leaders dedicated many hours and much heart-felt debate to finalize our new strategic plan, which sets a blueprint for continued growth over the next three years. This annual report highlights these many accomplishments.

We want to welcome the new members to the Wellspring family. Our newest cooperative member, Catalyst Cooperative Healing, brings our growing network to seven members. Many of our cooperatives added new worker owners who are taking leadership roles in governing their businesses and representing their cooperatives on the Wellspring Cooperative board. Expanding this work requires funding, and the financial report below highlights the truly impressive growth of our major donor contributions and overall fundraising. Those funds have enabled us to bring two truly fabulous new members onto our staff and to build a collaborative team to carry out the day-to-day work of the organization. Nellie Marshall-Torres is our new Communications Director who has multiplied the quality and consistency of our internal and external communications. And we are also pleased to welcome Kristan Bakker as our Development Director on staff after years of invaluable development work as a consultant.

Wellspring’s new mission statement and strategic plan prioritize community engagement and participation, with an added focus on organizing to improve community well-being. We recognized that creating new cooperative businesses is a slow process, while the opportunities for shared action for the provisioning of food, recreation, housing and other needs expands the ways we can engage with communities. Grow IO organizing in Indian Orchard has demonstrated the value of this approach at a neighborhood level while also setting the stage for a partnership with the city to redevelop the former Indian Orchard fire station as a co-op incubator space. Wellspring also expanded relationships in the food and health sectors by taking over management of the Go Fresh Mobile Market in 2021.

The pandemic convinced many people that our communities need the kind of resilience and locally based production that Wellspring is developing. While the pandemic caused hardships for Wellspring’s cooperatives, it also created opportunities through public funding and policies more supportive of local businesses. More disruptions are on the horizon as war, the pandemic and climate change force rapid changes to our energy and food systems, and inflation strains people’s budgets. These threats will also present opportunities that Wellspring is well positioned to respond to, drawing on the experience, partnerships and leadership we have built and that are evident in the highlights described in this annual report.

Fred Rose

Emily Kawano
We’re excited to welcome Catalyst Cooperative Healing into the Wellspring Cooperative Network. Wellspring has provided support in the form of technical assistance and access to financing. Catalyst Cooperative Healing facilitates healing spaces that draw on liberatory abolitionist traditions.

An essential piece of supporting individuals, families and communities on their healing journey is identifying the oppressive systemic components of what has previously been understood as an individual and biological “mental health problem.” To this end, their providers offer affordable, LGTBQIA, and culturally affirming services, as well as somatic practices, mindfulness coaching, organizational consulting, and facilitated workshops. Catalyst Cooperative Healing embraces a cooperative structure because it affords its providers the autonomy to create a more sustainable alternative to traditional community mental health.

**Wellspring Harvest** greenhouse, which grows hydroponic lettuce for commercial and institutional customers, has grown in many ways as a cooperative business over the past year. Two new worker owners joined this past year who have taken leadership roles in governing the greenhouse. The greenhouse carried out an extensive internal review that resulted in a reorganization of its production system to increase output, staff roles and organization of work, and our overall revenue projections. With the benefit of grants from the Mass Department of Agricultural Resources and other investments, the greenhouse was able to install essential new technologies. Most important is the installation of an environmental controller that will automate all our environmental systems to maintain ideal temperature, humidity, light and other conditions and will significantly improve the efficiency of plant growth. Wellspring has worked closely with the greenhouse, with the support of a strategy team, to restructure debt and seek long-term financing to support its growth plan which includes plans to build a second greenhouse over the next two years.
Wellspring Upholstery moved to a new, more affordable and accessible location in Ludlow, just across the way from Indian Orchard. In the spirit of cooperation between co-ops, Wellspring Harvest provided the use of their truck as well as muscle to move a full truck load of equipment, supplies, and furniture to the new location. Wellspring Cooperative also supported the upholstery co-op to secure $68,402 in small business support funding to adjust to Covid. While Wellspring Upholstery sales declined significantly when colleges and hospitals closed due to the pandemic, they have reorganized and slowly increased production as the economy has reopened.
Farm Bug continues to navigate a host agreement with the town of Chesterfield. We enjoyed the opportunity to role play a mock Chesterfield Select Board with Farm Bug members in preparation for the real thing last spring. We were very impressed with the team’s thorough preparation and excellent presentation. The actual meeting went well, but the host agreement process can be excruciatingly slow. Farm Bug is optimistic that an agreement will be finalized soon. In the meantime, Wellspring is helping them explore a possible site for a second cannabis greenhouse in Holyoke.

In the Pipeline: New Co-op Development

Northeast Biodiesel

Northeast Biodiesel is a biofuel manufacturing plant in Greenfield, MA, that will produce renewable biodiesel fuel for vehicles and heating in the most sustainable way: with recycled cooking oil! This project has been many years in the making, with Co-op Power at the core of driving it. Around 3 years ago, for various reasons, the project had stalled and the plant was in danger of being sold for parts. Wellspring and the Northeast Biodiesel Board started an exploration about how to save the plant. We brought LEAF on board and they have been pivotal in helping to revise the feasibility and financial projections as well as putting together the capital stack. Last fall Wellspring developed a curriculum for Northeast Biodiesel, and ran a 10 week training for prospective workers and we continue to support their training needs. We are proud to have played a role in helping to get them to the finish line!
Natural Living Landscapes will be launching in the spring of 2022! They will provide design/build landscape services with an orientation towards more sustainable & ecologically restorative approaches. For instance, that means cutting your lawn with quiet electric equipment or maybe shrinking your lawn with flowers that support native pollinator species such as ruby-throated hummingbirds and monarch butterflies. It may mean installing permeable paver walkways or rain gardens to manage water runoff. Wellspring has worked intensively with Luis Perez and Eric Fedus to develop their co-op business. Eric has a background in permaculture, design and small business development. Luis Perez has worked for a conventional landscape company for many years, but comes from Chiapas where he was a farmer and a member of a coffee growing cooperative. Wellspring has provided technical assistance to help develop their vision, structure, business canvas, financial projections and a fundraising strategy. We helped them to connect with other landscape co-ops such as Yard and a Half as well as other knowledgeable folk in the field. We distributed a market research survey to our Wellspring family and we were surprised but very happy that over 90 people provided feedback - a very high rate of response! Thank you to everyone who weighed in.
In the spring of 2021, Wellspring and a team from the local mutual aid group, the Trans Asylum Seekers Support Network (TASSN), participated in a national collaboration to build childcare cooperatives. Along with teams from Cooperation Cincy, Cooperation Jackson, and Cooperacion Santa Ana, we participated in a 13 week Co-op U, led by Co-op Cincy. It was a great experience to get to know each other and share a learning journey about what sort of a co-op model is the best fit for each locale.

Co-op Cincy brought their experience with CareShare a nanny-share co-op that has been running for a couple of years as well as a childcare center that was going through a co-op conversion process. Cooperacion Santa Ana built on this nanny share model and launched later in the year. Cooperation Jackson decided to build on their ongoing childcare work to develop and strengthen an after school program that includes education about black history, culture and liberatory struggles and hands-on activities through their cooperative businesses and projects. Wellspring focused on researching and developing a worker-owned childcare center.

While, for various reasons, our core team has been pulled into other life and career pathways, we continue our work with Champion Childcare to explore a conversion to worker-ownership. Tony Taylor, one of the owners of Champion Childcare is a long time member of the Wellspring Cooperative Network Committee (formerly the Business Development Committee) and we’ve worked closely with him on a number of other projects. Springfield’s Champion Childcare Center has many years of experience in running a successful childcare center and is a model of creating a workplace where many of their staff have been with them for 15 to 20 plus years, in an industry plagued by high turnover. Champion has spaces for 50 children and is looking to double in size. We continue to work with them to find a larger facility and to access grants to support a conversion.

Building Cooperative Leadership and Incubating New Co-ops: Education & Training

When the pandemic hit, we had just finished the first 4 week Introduction to Co-ops course of our 14 week Co-op Boot Camp. We suspended the 2nd course, Building a Co-op Business and hoped that we could resume in person meetings in the fall. As the pandemic worsened, we realized that we would have to move the course online. Adapting to an online format was a considerable undertaking, but we relaunched the Co-op Boot Camp in the Spring of 2021. We had a great group of new participants for the Intro course, and for the 2nd course, we were joined by some of the folks who had taken the Intro the previous year. It is always great to see the dreams and visions of the participants become more concrete as we progress along this learning journey. Ideas ranged from a Healing Water Spa that would be affordable for low income folks, a Tree Nut Farm, a mobile mini-market that would serve elderly communities and food deserts, a multi-stakeholder regenerative community farm, and a design service co-op. Every time we run the Co-op Boot Camp, we are inspired by the participants and glad to be in support of their work!
Co-operative Training for Northeast Biodiesel
Northeast Biodiesel is a biofuel manufacturing plant in Greenfield, MA, that will produce renewable biodiesel fuel for vehicles and heating by processing waste vegetable oil. This project has been many years in the making, with Co-op Power at the core of driving it. Around 3 years ago, for various reasons, the project had stalled and the plant was in danger of being sold for parts. Wellspring and the Northeast Biodiesel Board started an exploration about how to save the plant. We brought LEAF (Local Enterprise Assistance Fund) on board and they have been pivotal in helping to revise the financial projections and put together the capital stack. Last fall Wellspring developed a curriculum for Northeast Biodiesel, and ran a 10 week training for prospective workers and we continue to support their training needs. Wellspring is very proud to have played a role in helping to save this critically important piece of a sustainable local economy. You can learn more about them on their website here.

Maker/Artisan Co-op
It began with an invitation from the Rural Domestic/Sexual Violence Economic Security Taskforce to do a series of workshops to explore the potential of the solidarity economy and cooperatives to help survivors of domestic and sexual violence (D/SV) become more economically secure, for example through stable affordable housing, income generating initiatives or other strategies of peer to peer support. There were a number of exciting ideas including a multi-faceted Community Land Trust that would bring together affordable housing, growing food, incubating co-op businesses and income generating projects, and integrating training on a range of topics such as personal development and working cooperatively. We also talked about including a component of indigenous land rematriation. This would be a big undertaking and it certainly remains alive for Wellspring in partnership with others as a long term vision.

An idea that we could take on in the short term was the development of a Makers/Artisan Co-op. We recognized that many for many D/SV survivors, their lives are still too precarious and unstable to be able to commit to regular job but a number of them are already engaged in creative and artisanal pursuits. We had a series of meetings with survivors, others from the D/SV community and also included some folks from TASSN (Trans Asylum Seekers Support Network) to explore the idea of creating an online co-op market for their wares, along with training on areas such as marketing, branding, telling their stories, and product design, development and pricing. This is an ongoing co-op development project.
Every three years Wellspring leaders meet to take stock of lessons learned from our community work to date, to analyze opportunities in the current environment, and to produce a strategic plan that sets the course for the next period. At the start of the 2021 planning process Wellspring leaders recognized the need to prioritize community engagement strategies to ensure that our work is community driven. In addition, because of the slow pace of new business startups, we also recognized the value of expanding our programs to include mutual aid and community provisioning that could achieve more near-term benefits and increase our community impact and participation. The planning process also examined cooperative development strategies to multiply the creation of new businesses and jobs.

The planning process produced an updated mission statement that reads:

Wellspring’s mission is to create an economy that is cooperative, equitable, democratic, and sustainable. We work with historically under-served communities in the Greater Springfield region by developing a network of worker cooperatives and by supporting community-led initiatives to cultivate cooperatives and collective well-being.

This new statement reaffirms Wellspring’s social justice mission and our original focus on cooperative development, with attention to opportunities to engage communities through cooperative, solidarity economy initiatives. For instance, initial work through Grow IO (see events section below) in Indian Orchard includes a youth soccer program, community gardening, and a shared calendar of community events. Greater community engagement also identifies potential workers and new cooperative development opportunities. This new mission was approved by Wellspring’s General Assembly in December 2021.

The 2022-24 Strategic Plan includes four priority goals and related objectives and activities that have been delegated to Wellspring’s standing committees and staff for implementation. Community participation is the central theme that emerged from the planning process. Wellspring plans to carry out regular outreach and educational events that systematically introduce and involve new people in Wellspring’s work.
The plan also affirmed Wellspring’s core mission to create living wage jobs for people in underserved communities in greater Springfield by developing sustainable cooperative businesses. To better support new cooperatives, Wellspring plans to open an incubator space and office for the first time in the year ahead. A third priority is to continue to strengthen the local ecosystem to support cooperative development, with a renewed focus on local and state public sector engagement. And finally the plan identified a number of steps to strengthen Wellspring’s organizational capacity through increased staffing, organizational management and governance improvements.

Building Community Understanding and Participation: Event Highlights

Wellspring works to promote awareness of co-ops and the broader system change framework of the solidarity economy (SE). We are often invited to speak to college classes and present at conferences such as the National Conference of Black Cooperative Agenda, Transition US - Regenerative Communities Summit, Arizmendi International Gathering, NPQ’s Systems Change Summit, Powershift Network Conference, Post-Capitalism: Building a Solidarity Economy Conference.

We also have organized, often in partnership with other organizations, public events that we hope will inspire support for and involvement in the co-op and solidarity economy movement. We facilitated numerous SE 101 workshops, helped to organize Emergence Meets Emergency, a statewide solidarity economy/co-op series of online gatherings, organized tours of our hydroponic greenhouse, and hosted Aaron Dawson from The Industrial Commons (TIC) to talk about their powerful model of building value chains to revitalize the textile industry in North Carolina. We also organized a Roundtable with Elected Officials as part of our General Assembly.

General Assembly

The General Assembly is Wellspring’s annual business meeting open to organizational members, followed by a program designed to interest the general public. Members are individuals and organizations active in Wellspring as leaders, co-op members, donors and supporters. They meet annually to elect new board members and approve bylaw changes. This past year they approved the new mission statement, as described in the Strategic Planning section.

Wellspring invited city and state legislators to join a public Roundtable with Elected Officials to discuss Opportunities to Strengthen Worker Co-ops in Massachusetts. These are political leaders who Wellspring knows well, and this event advanced another strategic planning priority to strengthen support from public officials.

City Councilor Tracye Whitfield currently serves as Wellspring’s board chair, a position she previously shared with City Councilor Zaida Govan. Wellspring also works closely with Zaida as president of the Indian Orchard Citizens Council. State Representative Orlando Ramos also represents Indian Orchard, and recently supported Wellspring’s Go Fresh Mobile Market with a $75,000 earmark in American Rescue Plan Act funds. Senator Adam Gomez previously worked with Neighbor to Neighbor, which is a statewide community organization that participates on the Wellspring board.
The Roundtable highlighted opportunities to build support for Wellspring’s cooperative development mission at the local and state levels. A statewide legislative agenda was assembled for the first time this year by the Coalition for Worker Ownership and Power, of which Wellspring is a founding member. As these bills work their ways through the legislative process, we can expect leadership from our delegation. At the city level we discussed the possibility of following up with a specific policy agenda, building on an informational meeting that Wellspring had with the Economic Development Committee of the city council prior to the pandemic.

Wellspring helped to organize a public forum about “Business Continuity and Transition Options” with the Massachusetts Small Business Center in May 2021. Cooperative developers like Wellspring are reaching out to retiring business owners to inform them about the possibility of converting into a worker cooperative by selling a company to its employees. With the retirement of the baby boomer generation and the challenges of finding outside buyers, many sole proprietors are considering this conversion alternative. Wellspring invited the ICA Group to participate in the forum as a national co-op consulting group with state funding through the Mass Center for Employee Ownership to support business valuation. And we invited John Abrams from South Mountain Company, which is a highly successful design-build company that converted to a cooperative in 1987. We were joined by Michael Vann, a well-known local consultant who specializes in business ownership transition planning. Together we presented a strong case for participating business owners to consider the conversion alternative as a retirement option.
Come & Learn
Lawn Party

It goes without saying that we never would have imagined that 2021 would just be a continuation of Covid and its associated quarantining, masking, and social distancing. People in the Springfield area were hit especially hard, particularly people of color. Yet on a cloudy and, later, rainy Sunday afternoon in early October on the lawn of Wellspring Harvest, many people gathered to learn and to share why cooperatives are important to the area. Coming from Springfield neighborhoods and neighborhood councils, from the local church, from further north in the Valley, and from our cooperative businesses, over 30 people attended our only in-person event of the year. Some donors were also there to hear about what Wellspring is doing and why.

Julia Agron (above), worker-owner of Chronic Trips, presented at the Lawn Party and Liam Malone (below) gave attendees a short presentation on the hydroponic greenhouse. We appreciate our co-ops participating and enriching our events!
Co-director Emily Kawano and Development Director Kristan Bakker welcome attendees interested in starting a co-op in the area.

It was fantastic to see members of the co-op community and Wellspring family building connections despite the limitations of the pandemic.
Cooperative Community Initiatives

As mentioned in the section on Strategic Planning, Wellspring has broadened its mission to include “supporting community-led initiatives to cultivate cooperatives and collective well-being.” There are innumerable ways that communities cooperate in order to survive and thrive including community gardening, community kitchens (collective food preparation for take-home meals), skill shares, peer group lending circles, mutual aid, participatory budgeting, and so forth.

Go Fresh Mobile Market

Wellspring became the new operator of the Go Fresh Mobile Market in 2021, which delivers fresh produce to food insecure families at public and senior housing complexes and community organizations throughout Springfield. Families can use SNAP and state Healthy Incentive Program benefits to purchase produce that they wouldn’t have access to otherwise. Go Fresh picks up produce in season from area farms, with a priority to support farmers of color, and displays these at twelve sites across the city where families can shop. The mobile market uses the facilities of Wellspring Harvest and extends the greenhouse’s food access mission. A three year “Where Health Matters” grant from Health New England enabled Go Fresh to expand to year round deliveries for the first time last winter, after operating as a summer-only program previously. This grant will also support development of a prescription food program in partnership with medical providers to incorporate access to fresh produce and nutrition to improve the health of their patients.
Grow IO

Wellspring, together with the Indian Orchard Citizens Council has organized Grow IO, a collaboration between IO residents and organizations that include the IO Library, the Community Survival Center, the Greater New Life Christian Center, Orchard Covenant Church and the IO Mills. The vision of Grow IO is to support and grow these cooperative community initiatives with special emphasis on wellness. We think about wellness through a holistic lens that includes initiatives such as community gardening, a soccer academy, and workshops on topics such as healthy cooking, gardening, soil health, and nature & wellness. Clive Ndlovu, who is a worker-owner of Wellspring Harvest, started a soccer academy for neighborhood kids.

Worker-owner of Wellspring Harvest, Clive Ndlovu, (above) coaches neighborhood children, Jayd and Jeremi.

State Rep Orlando Ramos (left) showed up to participate in Chess in the Parks outside the Indian Orchard Citizens Council. Chess in the Parks is offered weekly and, like other Grow IO initiatives, is intended to bring together community in a shared activity. Grow IO has been successful in involving community members of all ages!
Committee Updates

Development Committee
creates and implements development strategies that engage donors, foundations and funding sources to support the budget and ensure Wellspring’s financial sustainability and ability to fulfill its vision, mission and goals

The Development Committee surpassed their 2021 fundraising goals of $150,000 in donations and raised a total of $343,942 funds in 2021- an increase of 4% over last year. As the organization’s impact is growing, so are our donation trends. This is largely in part due to the CITC Program tax credits [read the financials section to learn more].

Donation Trends
2018 - 2021

<table>
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<th>Year</th>
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</tr>
<tr>
<td>2021</td>
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</table>

Governance Committee
is responsible for Board nominations and elections and managing the by-laws, policies and revisions process

Their main work was to recruit new board members and they were successful! Four new folks joined our board, with three of them being Wellspring co-op representatives. This is the largest co-op representation on the board we’ve had yet, and it indicates a stronger turn towards stakeholder and community-focused effort. We also piloted voting via email for co-op representatives.

4 New Board Members
3 of them being Co-op Representatives
Education & Training Committee

oversees and supports education within and beyond Wellspring including workforce training, both industry specific and cooperative management training

As a new committee, they started off by setting their goals, getting to know one another and developing a common frame of reference regarding concepts such as popular education. They developed four modules for a Wellspring Study Group curriculum. Topics included: 1) What and Why co-ops 2) Co-ops and Solidarity Economy 3) Collective process 4) Leadership. They piloted the four online study group sessions for Board and Committee members from late summer through early fall. Attendance was modest, but the conversations were great!

Education & Training also worked with Wellspring Harvest to improve the ownership culture, communications and reduce conflict which included facilitating a half day retreat on Organizational and Leadership Development with an emphasis on the human element. This was followed up with two one-hour Enneagram interviews to help people become more self aware and identify unconscious patterns in themselves and their co-workers. We wrapped up the process with a three hour meeting with everyone to discuss the enneagram experience and draw out lessons on the personal and the business level.

Lastly, the committee continued to work through the existing Co-op Boot Camp curriculum with an eye towards improving and filling in gaps.

"[Working at the greenhouse] has really been an eye-opening experience. I've grown a lot in this cooperative and it is an ongoing education. There's not a day that goes by that there isn't another challenge and an opportunity to learn a little bit more about how to deal with worker-owners. That being said, one of the things that I always take to heart is that the core mission of what we’re trying to do, which is to not only grow business, but to also grow people. Whenever I feel a little bit stressed about how things are going, that often brings me back to center and grounds me. In my heart, the social justice, fairness, and transparency element of what we do is what brought me here and is what keeps me here”.

- Do-Han Allen, General Manager at Wellspring Harvest

Labor and Co-op Committee

engages with unions and labor union activists in support of building a stronger cooperative movement

The committee's main deliverable was finishing the new Labor/Co-op page on the Wellspring website which you can find at https://wellspring.coop/get-involved/wellspring-labor/co-op.
In 2021, the Co-op Network Committee was a successful sounding board for Co-Directors Emily and Fred. A lot of research and organizing has occurred with potential projects as well as new ones underway such as the Natural Living Landscapes co-op, Seed Commons (a national co-op loan fund), and a childcare co-op. The committee also conducted a successful brainstorming and idea generation mechanism for ideas such as Wellspring Cooperative Corporation educational support systems for our co-ops and partners, value chain and supply chain creation and support, industrial and art maker spaces, mutual cooperative support, and shared work and office space. Lastly, the committee reviewed new co-op members like Catalyst Cooperative Healing.

The committee developed a draft budget for the board in conjunction with the Development Committee and co-directors.

Cooperative Network Committee
researches the development of new co-ops and creates and implements strategies to support the co-op network

In 2021, the Co-op Network Committee was a successful sounding board for Co-Directors Emily and Fred. A lot of research and organizing has occurred with potential projects as well as new ones underway such as the Natural Living Landscapes co-op, Seed Commons (a national co-op loan fund), and a childcare co-op. The committee also conducted a successful brainstorming and idea generation mechanism for ideas such as Wellspring Cooperative Corporation educational support systems for our co-ops and partners, value chain and supply chain creation and support, industrial and art maker spaces, mutual cooperative support, and shared work and office space. Lastly, the committee reviewed new co-op members like Catalyst Cooperative Healing.

Wellspring Financing

Wellspring expanded its programs to transform the economy and livelihoods of residents over the past year with the support of donors and foundations who share our mission. Well over half of our budget is funded by our generous donors. Grants also fund both our operating budget and direct support of our existing cooperatives and Go Fresh Mobile Market. Much of our fundraising success in 2021 is a reflection of our organization’s growing impact thanks to the hard work of the board, committees, and co-directors, the determination and creativity of our co-op workers through this crisis, our partner organizations, and the extraordinary generosity of our individual partners.
Wellspring’s Spending Funds Staff and Programs with Low Overhead

Wellspring invests more than half of our operating budget in staff. The great majority of programmatic funding is restricted for particular programs, including pass through funds that help finance cooperative businesses and dedicated funds raised to operate the Go Fresh Mobile Market. Overhead spending is minimal, since Wellspring operates as a virtual organization with minimal administrative costs and without the cost of office space.

Staff time and program resources are summarized in the adjacent chart. Technical assistance and financing for cooperative development are core activities, with outreach through education and community engagement a second important focus. Organizational work is the third core area that includes planning and program work with committees, fundraising, and administration.
Community Investment Tax Program Helps Wellspring Raise $275,500

2021 was our third year as a member of the Massachusetts Association of Community Development Corporations, MACDC. One of the great benefits of being a CDC is the Community Investment Tax Credit Program or CITC. Through the program, donors of $1000 or more receive a 50% Massachusetts tax credit for their donation. Through the generosity of our major donors, we were able to utilize 93% of our $150,000 tax credits resulting in $275,500 raised through the program this year. High praise goes to our partners at United Way-Massachusetts Bay who helped us raise money statewide using $40,000 of our tax credits.

For more information on the CITC program, contact our Development Coordinator, kristan.bakker@wellspringcoop.org.

Looking forward

Wellspring looks forward to a promising year ahead that builds on our many accomplishments from 2021. At the time of this writing Northeast Biodiesel has joined as Wellspring’s eighth cooperative network member, and Natural Living Landscapes is completing a Go Fund Me campaign to launch during summer 2022. We also recently held a successful Earth Day Celebration that brought together partner organizations and highlighted the value of cooperatives to support a sustainable economy. We are now planning to make Earth Day an annual event as part of our commitment to community engagement established in our strategic plan. The Go Fresh Mobile Market also recently received an earmark of $75,000 in state funds to expand deliveries to additional neighborhoods in Springfield, a first for Wellspring. These developments highlight the growing impact and visibility of our organization in the community. We look forward to reporting on our accomplishments in the year ahead. Please join us as we build the cooperative economy and strengthen communities in Springfield. We welcome your comments, ideas, questions and participation. You can contact us at: wellspringcoops@gmail.com.

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Thank You
to all those that help make our work possible!

Funders

- Baystate Health
- Berkshire Bank Foundation
- Business for Good Foundation
- Common Future
- Health New England
- Irene E. and George A. Davis Foundation
- Mass Department of Agricultural Resources
- Mass Food Security Infrastructure Program
- Mass Growth Capital Corp
- MassMutual Foundation
- PayPal Giving Fund
- Red Sox Foundation
- Renew Window Cleaning
- RSF Social Finance
- The Workers Lab
- TisBest Philanthropy
- UNITED WAY Mass Bay
- Wild Geese Foundation

In Kind

- Stakeholder Capital
- Amine Benali, Director Strategy and Development, Local Enterprise Assistance Fund
- Rebecca Calahan-Klein, President, Sustainable Strategies
- Kathy Gregg, esq (West Hill Technology Counsel)
- Alex Pyle, esq (Sheehan Phinney Bass & Green PA)
- University of Mass., LARP Prof. Michael DiPasquale studio class research
- Western New England University School of Business Prof. Thomas Woodside, Business Planning student research

Together we are building a just and sustainable economy...

... one co-op at a time
and Our Generous Donors

Do-Han Allen
Bettye Anderson Frederic
Jennifer Atlee
Lee Badgett & Elizabeth Silver
Kristan & Ben Bakker
Noah Bakker
Daphne & Clinton Berry
Lucy Blakeley
Stephen Boyle
Jane Braaten
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